

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

July 21, 2021  
1:30p.m. – 3:30p.m.  
Zoom Meeting

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**ATTENDEES**

BOT Bargaining Team: Sherry Andrews, Florencio Hernandez, and Charles Reilly

UFF Bargaining Team: Talat Rahman, Latarsha Chisholm, Kevin Coffey, Beatriz Reyes-Foster, Elizabeth Danker-Kritzer, John Raible, and Alfons Schulte

Handouts: UFF Proposal #1, Article 13, Layoff and Recall  
BOT Proposal #1, Article 12, Non-Reappointment  
UFF Proposal #2, Article 20, Grievance Procedure and Arbitration

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1. The minutes from June 30, 2021 were reviewed and no changes were made.
  2. The UFF distributed UFF Proposal #1, Article 13, Layoff and Recall, and it was discussed.
  3. The BOT distributed BOT Proposal #1, Article 12, Non-Reappointment, and it was discussed.
  4. The UFF distributed UFF Proposal #2, Article 20, Grievance Procedure and Arbitration, and it was discussed.
  5. The BOT and UFF discussed update on the UCF budget proposal timeline.
  6. The BOT and UFF discussed UFF request to impact bargain a COVID-19 MOU for Fall 2021.

*More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>*

**Future Collective Bargaining Sessions**

August 11, 2021, Zoom, 1:30-3:30  
September 1, 2021, Zoom, 1:30-3:30  
September 22, 2021, MH 395E, 1:30-3:30  
October 13, 2021, TBA, 1:30-3:30  
November 10, 2021, MH 395E, 1:30-3:30  
December 1, 2021, TBA, 1:30-3:30